



Quality and Environment Policy

GHEPI was founded in 1972 and is involved in managing and developing plastic injection molding projects. With great conviction, it has invested since 1996, despite the company's small size, in Quality Management System Certification and, in 2004, in Environmental Management System Certification, following an implementation path that, thanks to the search for existing synergies, has evolved into the Integrated Quality and Environment System.

In pursuing the result of a positive return on capital, as a proper and indispensable element to safeguard the continuity of the company and employment, the Management is committed to keeping alive the commitment of time, energy, and resources dedicated to the Integrated Quality and Environment System.

This commitment is seen as an integral part of ethical and advanced business management. It is carried out in full respect of the values that GHEPI is inspired by in developing its corporate strategy. These values can be summarized as: Responsibility, Team, Innovation, Service, and Relationships. Their dedication in current projects and activities, with the support of the Integrated Quality and Environment System, contributes to the achievement of the important objective of being for its Customers and all stakeholders a technical and technological reference company in its sector, as well as a promoter of Common Good for its Collaborators and the Community.

Being a reference company for us means:

- Having a solid corporate reputation of an ethical nature;
- Being recognized as distinctively compared to many Competitors for the level of know-how, solution proposition, problem solving, R&D, innovation;
- Evolve by seizing opportunities for change;
- Qualified, professional, and motivated personnel;
- Strong commitment to reducing the company's environmental impact: reduction of energy, water, gas, and raw material consumption, attention to the reuse and recycling of materials, and waste reduction;
- Strong commitment to the sustainability of products manufactured for our customers: replacement of metals with high-performance polymers, use of post-industrial and post-consumer recycled polymers, expanded polymers, and biopolymers. These solutions generate a circular economy and/or reduce the carbon footprint of the products themselves.
- Involving stakeholders (Customers, Suppliers, Citizens, Public Administration, etc.) in actions and projects to raise awareness and improve everything related to environmental impact;



- Attention to the Health and Safety of Collaborators.
- Attention to the needs of our territorial Community.

To achieve this ambitious goal, Ghepi is committed to fully supporting the process of developing, maintaining, and improving the Quality and Environment System by:

- Maintaining absolute compliance with applicable legislation;
- Investing in technological renewal and applying advanced methodologies for process and product innovation to increase product quality and environmental protection, beyond the legal requirements;
- Constantly monitor and analyze company performance, with specific KPIs, and adopt improvement plans where necessary;
- Prevent the risk of environmental pollution through accurate operational and production management;
- To offer a 'Full System Supplier' service, i.e., an integrated and modular business model configured according to customer needs.
- To be competitive on the market, through a network of collaborations with companies and organizations that share project development with GHEPI.
- Interacting with its customers proactively and flexibly, taking action to get to know and, if possible, anticipate their needs by proposing solutions, referring in particular to product innovation for Environmental Sustainability.
- Identify and plan specific actions in the major areas of corporate environmental impact to optimize the consumption of energy, water, gas, and raw materials.
- To sensitize and make employees aware of the consequences of their behavior concerning the Environment.

GHEPI's Quality and Environment Policy is the expression of the sensibility and will of the Shareholders, who encourage its diffusion inside and outside the company.

The responsibility of applying and keeping alive this Policy lies with each Person in the company because of personal protection and respect towards the society in which we live.

Cavriago, April 11th 2023



CEO/ Mariacristina Gherpelli